

IVING OUR VALUES



2021 Annual Report

Our Mission

Georgina Trades Training Inc. is committed to providing innovative learning partnerships that fulfill community and individual needs and aspirations both current and future.

Our Vision

Our vision is to be an innovative, flexible and socially responsible organization, meeting the needs of the local job market. We empower people and businesses through training and skill development to realize their full potential.

We Value....

Community

Georgina Trades Training Inc. is a strong advocate of community in its many forms. Community can, in the narrow sense, mean within Georgina. However, community also means supporting the enrichment and improvement, not just in an individual community but within the larger society as a whole. Valuing of community is also demonstrated through our commitment to social enterprise activities, providing skills and knowledge opportunities to a broad cross-section of community members and prioritizing access and affordability of our programs and services.

Character

Georgina Trades Training Inc. values developing and highlighting those aspects of personality traits and behaviour among clients and staff that express who they are as a person. Individual character. Key determinants of character include: discipline, resilience, integrity, honesty, flexibility, persistence, conscientiousness and curiosity.

Personal Potential

Georgina Trades Training Inc. seeks to enable its students to become the best they can be and realize their full personal potential through programs, services and other resources. Georgina Trades Training Inc. recognizes that the achievement of personal potential is an individual process.

Personal Development

Georgina Trades Training Inc. values personal development of clients, staff and members of the Board. Personal development includes activities that contribute to the development of skills, knowledge and potential which can support the realization of career and knowledge aspirations and which drive the achievement of Georgina Trades Training Inc.'s Mission and Vision.

Mutually Supportive Partnerships

Georgina Trades Training Inc. values and nurtures mutually supportive partnerships which are characterized by trust, goodwill and commitment and which represent differing interests and objectives, but which find common ground to constructively support their respective organizations, clients and communities.

Innovation

Georgina Trades Training Inc. adapts and evolves to meet the ever-changing needs of its constituents and community. Innovation results in the introduction of new programs, services and processes that add value to the organization.

Message | Acting Chair, Board of Directors Sean Bell



Georgina Trades Training Inc. is now in its fifteenth year of operation in 2021. This year was a transformative year for everyone involved in the organization.

The on-going pandemic brought unexpected and unprecedented challenges. However, this did not prevent our team of professionals from adapting to shifting realities and demands to deliver the high caliber programs and services which are the foundation of Georgina Trades Training Inc. in our community.

The theme of the Annual Report this year is **Living our Values**. Our values include:

- Community
- Character
- Personal Potential
- Personal Development
- Mutually Supportive Partnerships
- Innovation



These are not just words. Rather, as is evident throughout this year's Annual Report, they are aspirational and foundational to our everyday work. They provide staff, Board members, and volunteers with a road map to fulfill our mission and vision and provide us with the focus needed to celebrate our successes and constructively work through our challenges.

Thanks to all who have supported Georgina Trades Training Inc. through the past year. We continue to provide innovative learning partnerships that fulfill community and individual needs and aspirations both now and in the future.



Message I Operations Manager, Georgina Trades Training Inc. Ashley Walker

Throughout 2021, Georgina Trades Training Inc. worked to continue to offer much needed programming to our community both in-person with reduced capacities and virtually. Despite various limitations imposed by the pandemic, we served 364 community members in 2021.

Industry certification courses continued with participants earning certifications in Working at Heights, First Aid and CPR, WHMIS and more. New courses offered in 2021 included online QuickBooks® training where participants were able to learn from the comfort of their own homes. As the pandemic continues we are looking to continue to expand our online training capabilities and look forward to offering these courses in 2022.



Our Skills Education Training ('S.E.T.') program, funded by the Regional Municipality of York, offered training in administration and bookkeeping. Training was offered virtually for four out of the five sessions, with the final session of the year being able to be offered in-person. The Skills Education Training program provides participants with the skills and tools required to find gainful employment. Nineteen of the S.E.T. program graduates went on to find employment following completion of the program and 4 went on to pursue additional education. We would like to wish our S.E.T. students the best of luck in their new career endeavours.

Funding from the New Horizons for Seniors Program allowed the organization to offer training for Georgina Seniors and Youth. Through both in-person and virtual training, seniors and youth participated in workshops to learn about Healthy Cooking, Mixed Media Arts, and Technology. This program offered much needed opportunities for social interaction while learning new skills.

Georgina Trades Training Inc. continues to provide training to meet the labour market needs of the community and looks forward to continuing to serve our clients in 2022.

The course exceeded my goals and expectations in all aspects... the course lessons were easy to follow and help was always there when I needed.

Christopher Tsianos, S.E.T. Bookkeeping Student



Message I Director, Skilled Trades Institute Phil Adams



Our first cohort of 108 students started at the Skilled Trades Institute ('S.T.I.') in the middle of COVID-19 on January 5, 2021. We had to be very innovative and nimble to ensure students received the hands-on training required to succeed in learning eight essential trades.

We rented six different buildings at the Salvation Army Summer Camp location on Metro Road in Sutton to give students the required, 'social distance' space to receive effective trades training.

In June 2021, seventy-six students graduated from S.T.I.'s first cohort. Of this first cohort, sixty-two (82%) obtained employment in the trades within seven months of graduation. Some of these graduates have already registered as trade apprentices.

The 2nd cohort commenced on July 5, 2021 at the Kinsmen Club and the Sutton arena. To ensure compliance with public health practices students were again separated for distance and hands-on learning.

The Skilled Trades Institutue started with 108 students and graduated ninety-six on December 23, 2021 under adverse conditions.

The organization was still impacted by an unprecedeted pandemic, students entered the workplace in winter conditions and were required to work in temporary facilities. During the pandemic, we were faced with 300% increase in building material costs, especially wood. Land values in Georgina and the surrounding GTA made affordable low-cost housing 'non affordable'. We were unable to build and sell our potential modular homes and reinvest in STI under these conditions.



The Skilled Trades Institute is very proud of the students who received specialized pre-apprenticeship training with no tuition cost. These students, some of whom have been recognized with an award this year, graduated armed with skills and knowledge that will hold them in good stead as they begin their careers in the trades.

“

I am so pleased with my decision to be part of this program. After only six weeks, I feel confident enough to build a shed on my own in the backyard. The class size is perfect to facilitate plenty of hands-on learning and provide all students with the individual attention they require. I enjoy hearing real-life stories from our experienced, highly skilled instructor, Kory. I like that the program ties into the other trades that the institute offers, providing students with a good understanding of how everything fits together, ultimately turning us into skilled trade workers.

Melissa Strange, STI Carpentry Student

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Message I Chair, Governance and Human Resources Committee Anne Pegg

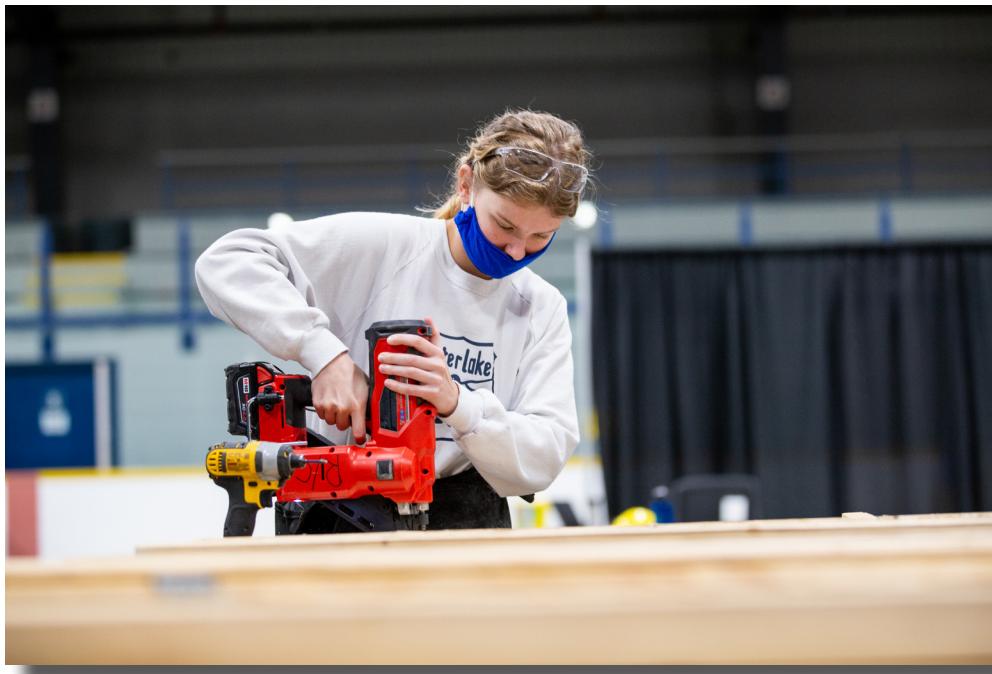
This past year has continued to be a productive one for the Committee. It has amended its name to the Governance & Human Resources Committee to accurately reflect its responsibilities for supporting governance within the organization.

Like most community-based, educational organizations, the navigation of COVID and its protocols had a significant impact on programs, their participants and our employees. We are grateful for the collaborative relationships that were maintained with employees, students, visitors and with the Town of Georgina, Public Health York Region and Public Health Ontario. All parties certainly helped to foster positive outcomes in spite of the many challenges presented by the pandemic.



As part of our commitment to continual quality improvement, the 'Terms of Reference' were developed for the Governance & Human Resources Committee. Terms of Reference for other Committees which support the work of Georgina Trades Training Inc. are currently in progress. Continuous policy review and development has been a routine part of our mandate.

The Committee supported the Skilled Trades Institute in human resources matters relating to employment benefits, terms of employment and communications. We are sad to see the completion of the Skilled Trades Institute project. Although we all hoped for a longer duration of this worthwhile training opportunity in the trades, we are grateful for the work of everyone involved and for the enthusiastic participation of the students while the program was in effect. Their leadership and partnership with Georgina Trades Training Inc. helped to ensure the success of the Skilled Trades Institute.





Message | Chair, Finance Committee Carr Hatch

2021 will be remembered as the year of the ongoing COVID-19 pandemic, during which the Skilled Trades Institute trained 8 different trades in several different temporary locations in Georgina. In 2021, Georgina Trades Training Inc. received an additional \$2,087,640 from Skills Advance Ontario ('SAO') through the Ministry of Labour, Training and Skills Development ('MLTSD'); this grant totaled \$3,277,390 in 2020/2021.

Georgina Trades Training Inc. received a \$90,054 Canada Emergency Wage Subsidy ('CEWS') from the Federal Government under COVID funding initiatives.

The organization received several grants and donations including \$147,680 from the Regional Municipality of York for the Skills Education Training ('S.E.T.') program.

We continued our mutually supportive partnership with Routes Connecting Communities chartering the Quest bus for various events in the GTA.

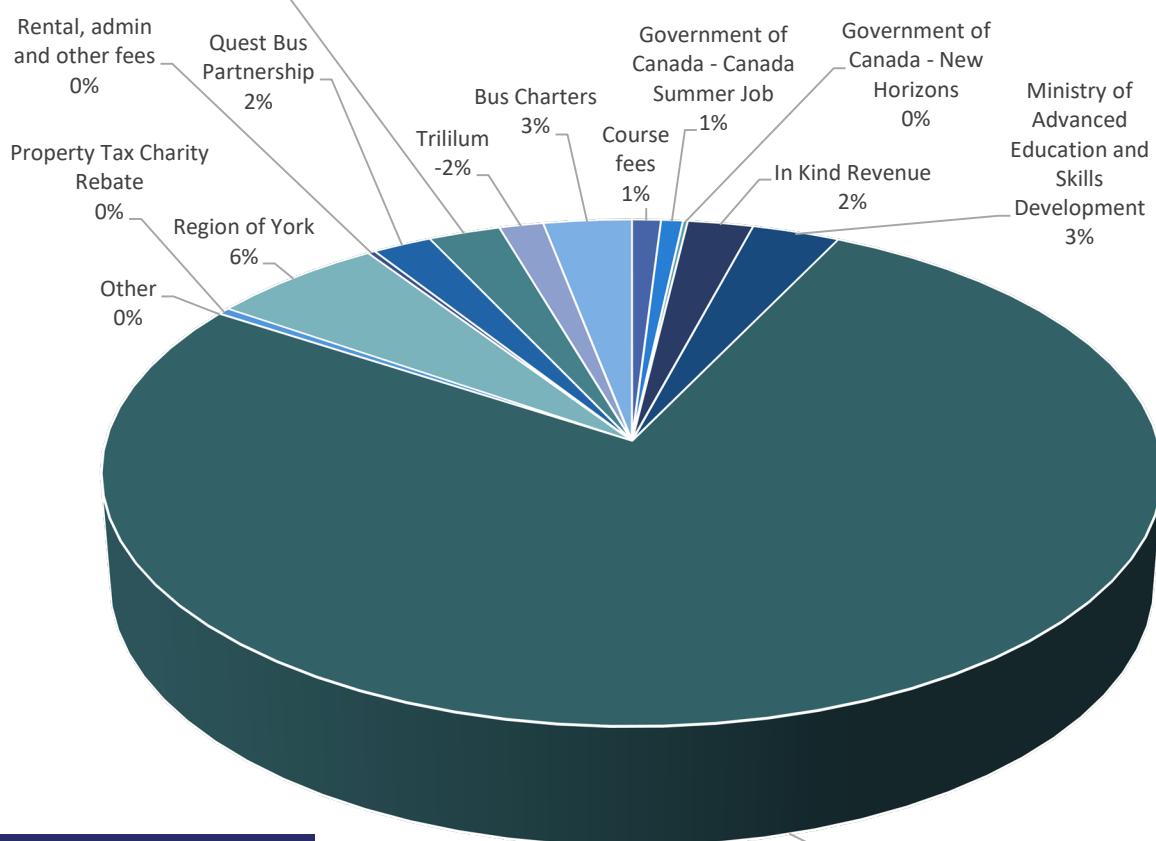
The Finance Committee would like to especially thank our accounting staff made up of Serena Dearlove, Accountant/Registrar (Skilled Trades Institute) and Naomi Valle, our part time Accountant (Georgina Trades Training Inc.). They diligently persevered during another COVID year.

Supporters in the community continued to grow. Gratitude is extended to the Province of Ontario, the Regional Municipality of York, the Town of Georgina, South Lake Community Futures, as well as private donors.

Special thanks to our Auditor, Joel Lipchitz and his staff for their continued guidance in a difficult environment.

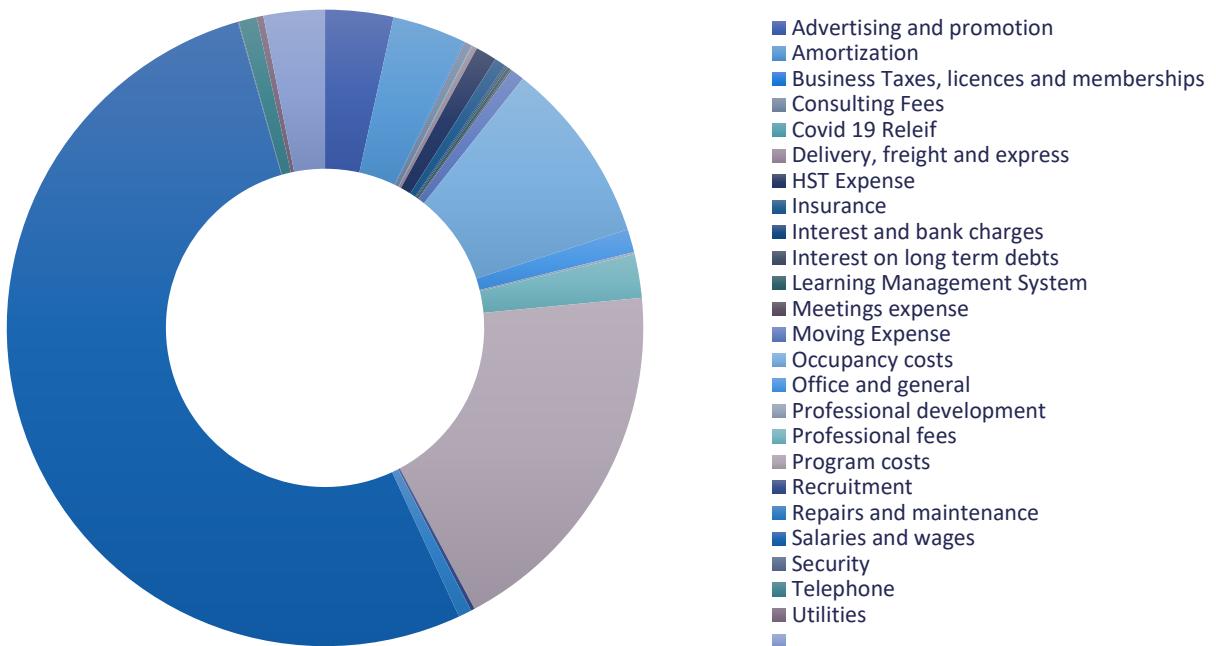


Revenues for 2021 (\$2,629,399)



Total Revenue	\$2,629,399
Total Expenses	\$2,998,616
Deficit	(\$369,217)

2021 Expenses (\$2,998,616)



Awards and Bursaries | Student Success

Founders Award

The Founders Award recognizes students that demonstrated the values that have been established by Georgina Trades Training Inc. The Founders award is given in recognition of retiring directors and volunteers that have contributed a significant amount of time to the mission which Georgina Trades Training Inc. pursues. The awards this year are given in recognition of the service of John De Faveri and Susan Wansbrough, members of the Board of Directors.

The Founders Award is even more special to receive this year as the theme of our Annual Report is intended to shine a spotlight on the values of the organization and how they translate into practice, service and delivery of programs.



Carlo Scaramuzza

2021 Recipient of a Founders Award
S.E.T. Administration Program

We Value....
Character

Carlo always had a positive attitude and showed up to class eager to learn. If a classmate was struggling, Carlo was one of the first to step in and try to assist.

Carlo is very friendly and hard working. He reflects a true picture of what we look for in a Georgina Trades Training Inc. student. Knowing the values of Georgina Trades Training Inc.'s Founders, we know that Carlo is a perfect example of what they would want in a student.

Tamara Mendonca

2021 Recipient of a Founders Award
S.E.T. Bookkeeping Program

Tamara completed the program with much success. Tamara has her own challenges that she doesn't let stop her. She is always a pleasure to work with and the other students in the program liked her as well. Tamara set a great example to others and demonstrated Georgina Trades Training Inc. Values. She worked hard and never turned down a challenge. Even after the program Tamara still calls us first when looking for employees at her current place of employment. She is always wanting to give someone else a helping hand like Georgina Trades Training Inc. was able to give her. Tamara is one of the first to refer Georgina Trades Training Inc. programs and also willing to help get others employment as well.



The Gerry Brouwer Scholarship Award



The Gerry Brouwer Scholarship Award was created in 2010 by Gerry Brouwer, the founding Chair of the Board of Georgina Trades Training Inc.. Gerry's vision, commitment, and determination continue to be the driving forces in making Georgina Trades Training Inc. a valued not-for-profit organization in the Town of Georgina. His hope was that residents in Georgina and surrounding area would be given opportunities to find, reach, and sustain their goals, right in their own community.

The Gerry Brouwer Scholarship Award is awarded to a Georgina Trades Training Inc. client or clients who meet the following criteria:

- Is a resident of Georgina, or a nearby community;
- Has successfully completed a learning program at GTTI-The Training Centre;
- Has met with success despite significant obstacles;
- Is pursuing further education; and,
- Is in need of further financial support to accomplish this goal.

We Value....
Personal Potential

Belinda Cann

2021 Recipient of the Gerry Brouwer Scholarship Award

S.E.T. Administration Program

Belinda was in class everyday and was always happy with a positive attitude. Her disposition earned her the respect of others in the Administration program. Despite Belinda's own personal challenges, Belinda always showed up for class, eager to learn. Not only did she participate, but she was also available to assist others and acted as a mentor to some of the other students. She would work ahead at an assignment just so that if someone needed her she could help and still meet deadlines.

Belinda is a very determined, hard-working person and with a little support along the way she is going to accomplish her goals.



“ It is remarkable how far GTTI has come and thank you to those involved. Gerry would be very proud.

Margaret Burrows, Wife of Gerry Brouwer, 2020 ”

The Len Westcott Memorial Award



This award recognizes a client of Georgina Trades Training Inc. who reflects the essence and spirit of the man in whose name it is given. Len Westcott overcame a number of obstacles in his youth to become a successful local business owner. His work in the plumbing trade and industry was and is well-known in Georgina and surrounding areas, and this Award is intended to assist someone in a trade to overcome barriers as well. Len's ambition, drive, hard work, and energy contributed to his success, but so did his enthusiasm, his relationships with friends, family and clients, and his involvement in and support of the community. The recipient of the Len Westcott Memorial Award exemplifies these characteristics and activities.

Andre Moulton

2021 Recipient of the Len Westcott Memorial Award

Skilled Trades Institute Carpentry/Roofing Program

Andre commuted over three hours a day to attend the Carpentry/Roofing program, yet he was able to maintain a very good record of attendance.

As an immigrant to Canada, he struggled while he was raising his son. However, Andre remained incredibly dedicated to the trades and demonstrated nothing but respect to his fellow classmates and instructors. Andre is truly a beacon of dedication. Andre is currently working with the contracting company where he was placed following the program and is using the tools and skills that he learned through the program.



Westcott Bursaries

The Westcott Bursaries are intended to assist Georgina Trades Training Inc. clients to overcome a barrier to employment or training, and are given for two of the following: transportation support, tools or equipment support, continuing education support.

Amanda Jones

2021 Recipient of the Len Westcott Transportation Bursary

Skilled Trades Institute Cabinetry Program

Amanda has shared transportation issues with us countless times while she was starting with her placements. She took on extra shifts at her job on weekends so that she could afford to commute to Brechin to work towards her cabinetry placement. Following the program Amanda entered a placement with a local custom home building company.



Aliraza Khimji

2021 Recipient of the Len Westcott Tools Bursary

S.E.T. Bookkeeping Program

When Aliraza started the program he was a part time employee at the local Home Depot, and a sole income for his family. Aliraza took the six-week S.E.T. Bookkeeping program. He worked diligently throughout the program and interacted well as with the instructors and program coordinator. After completing the program Aliraza showed his confidence level had increased and applied to a position he had long wanted.

Aliraza's certifications did not transfer when he moved to Canada and this was holding him back. The education and skills he gained through the S.E.T. program enabled him to secure employment with a Company he had previously, though unsuccessfully, sought employment with. Aliraza now has full-time employment where he is traveling to several different countries, training and doing Information Technology work, which is where his passion is. Aliraza was able to go from a part time minimum wage job to a well-paying, full-time job doing something that he loves.



“

I really admire the work that your centre does. It really makes a big difference. The quality that stood out is the positive approach and willingness to accommodate.

Aliraza Khimji, SET Bookkeeping Student

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The Bill Wahrer Memorial Award

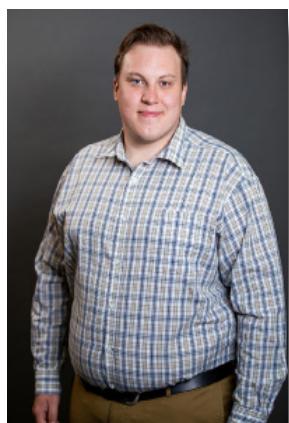
The Bill Wahrer Memorial Award is given to any student enrolled in programs at Georgina Trades Training Inc. that will lead to certification in any trade. This includes students enrolled in the Personal Support Worker ('PSW') program and Exploring Opportunities Program ('EOP') that are offered in partnership with the York Region District School Board.

Candidates for the Bill Wahrer Memorial Award are considered based on the following criteria:

- A commitment to their current program by demonstrating punctuality, attendance, respect for instructors, staff and fellow students;
- A demonstrated commitment to furthering their education, training and certification in the trades;
- Evidence of registration/enrollment in a program in the trades at an institution acceptable to Georgina Trades Training Inc.;
- During their time at Georgina Trades Training Inc., demonstrated behaviours and attitudes consistent with the core values of the organization.



2021 Recipients:



Kyle Stipanic
2021 Recipient, Bill Wahrer Memorial Award
Skilled Trades Institute Plumbing Program

Throughout the program Kyle showed a passion for learning and his eagerness to get started in the trades industry. Following the program Kyle successfully obtained a placement with a Plumbing and HVAC company. As a result of the program Kyle believes that he gained the day to day skills required to succeed and learned the right attitude to take to the job. He also learned that one can switch to a different career path and be successful. Kyle plans to use his Award to obtain additional plumbing tools.

Benjamin Copping
2021 Recipient, Bill Wahrer Memorial Award
Skilled Trades Institute Cabinetry Program

In taking this program, Ben felt that he gained the confidence he needed to succeed and the knowledge and skills to pursue a long-term career in Cabinetry. Ben went on to get a placement at a Kitchen and Fine Cabinetry company. He plans to use his Award for tools and additional training certifications.





Gavin Johnstone

2021 Recipient, Bill Wahrer Memorial Award

Skilled Trades Institute Carpentry Program

Following the program Gavin went onto a placement with a local carpentry company. He has been on a job site for the last two months and is very thankful to his Skilled Trades Institute instructor Kory for everything he taught him. He is now very confident and has no hesitation in his carpentry skills.

We Value....
Personal Development

Andy Ford Domingo

2021 Recipient, Bill Wahrer Memorial Award

Skilled Trades Institute Roofing Program

Andy entered the program looking to be trained by professionals in the trades so that he may better provide for his family. Following completion of the program he was able to obtain gainful employment. Andy feels that the experience he gained from the program gives him more confidence to perform tasks and that the experience will contribute greatly to his career in the trades. He is in the first stages of starting his own business.



Ashley Whitten

2021 Recipient, Bill Wahrer Memorial Award

Skilled Trades Institute Carpentry Program

During her time in the Carpentry program Ashley paid very close attention to detail, had perfect attendance, and was always early for class. Ashley was able to build upon her carpentry fundamentals while also learning new and more efficient ways to do things which she could then take into employment. Following completion of the program Ashley went on to work as a scenic carpenter and because of her participation in the program, she feels that she was able to build confidence in herself and her skills and is now able to go into a build and have the confidence to be a voice in the shop.

“

The bookkeeping skills I learned helped me to obtain my new job.

Katherine Davis, S.E.T. Bookkeeping Student

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Programs & Partnerships

Residential Construction Skilled Trades Pre-Apprenticeship Programs

The residential construction trades and training programs offered by the Skilled Trades Institute were designed to lead students directly into employment opportunities.

The program included two distinct twenty-six week training modules in the following areas of specialization:

- Cabinetry Pre-Apprenticeship
- Carpentry Pre-Apprenticeship
- Drywall Pre-Apprenticeship
- Electrical Pre-Apprenticeship
- Flooring Pre-Apprenticeship
- Heating, Ventilation & Air Conditioning Pre-Apprenticeship
- Plumbing Pre-Apprenticeship
- Roofing Pre-Apprenticeship



Tuition was provided at no cost to students and they were also offered additional safety and soft skills training to ensure they were 'job-ready' when they graduated.

A key benefit of the Pre-Apprenticeship Construction trades training program was the availability of career-related services and support. The Skilled Trades Institute assisted students to find a sponsor or employer for potential employment after graduating from the program.

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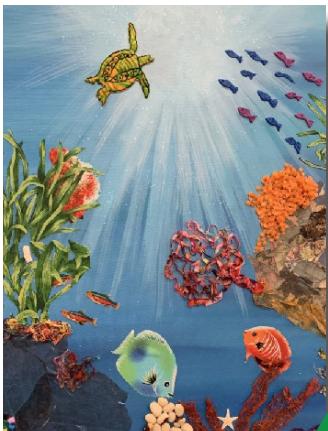
The instructors here are great. They all have real life experience for decades in their chosen field. Really friendly. They're really personable. Our classes are small. So you do get one on one time with them and you can ask them a question anytime you need. They're very geared to your success as well, helping with cover letters and resume help for the future, and cross training from all the different trades.

Ian Carscadden, STI Cabinetry Student

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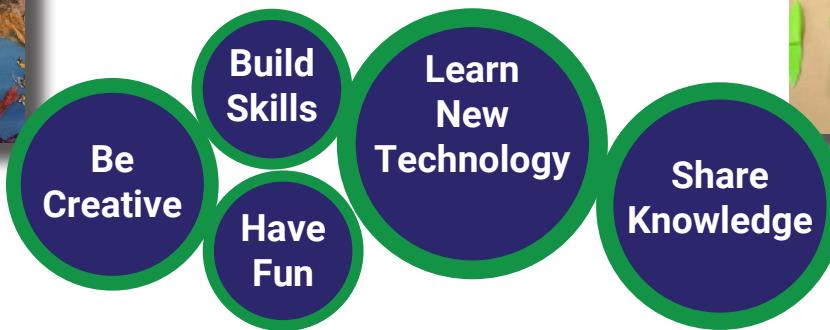
Georgina - Bringing Together our Seniors and Youth



Artwork by
Jean Stephens

This innovative program partnered seniors 55+ and youth. This had participants meet one hour per week for 6 weeks. All materials were supplied, at no cost to program participants.

Topics included Cooking, Mixed Media Art and Technology.



Health Cooking
February 2021

Skills Education Program (S.E.T.)

Our S.E.T. (Skills, Education and Training) for Employment program entered its 12th year of providing career specific training, industry certifications, soft skills training and employability skills with funding through York Region's Community Investment Fund to help York Region Residents gain employment. This year the S.E.T. program focused on Bookkeeping and Office Administration training. Students in the program receive industry certifications, soft skills training as well as hands on training reflecting the program they are participating in. All students are connected with employment services and attend various workshops to help them with their employment endeavors.

“

Very helpful, liked that it was all women who were working to better themselves.

Heather James, SET Bookkeeping Student

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QuickBooks® Training

Six-week innovative online course, with a live instructor, that taught the online version of QuickBooks®, learned from the home of participants.

The Quest Bus



The Quest Bus is an innovative program offered through a mutually supportive partnership in partnership between Georgina Trades Training Inc., Routes Connecting Communities, the Town of Georgina, and the Georgina Chamber of Commerce. The Quest Bus facilitates free and subsidized bus services for Georgina residents. It is generously funded by the Ministry of Transportation. Even during the pandemic, the Quest Bus provided many free trips for the community including much needed rides to the food pantry and local grocery stores.

We Value....
**Mutually Supportive
Partnerships**



“It’s been a bit of a success story in terms of allowing people to connect, even though we’re still in a pandemic. The intention of the project was to utilize the bus to provide free trips to residents who are low income or socially isolated. But also to utilize the bus to provide chartered services for organizations and businesses, and to connect people locally.

Niv Balachandran,
Executive Director of
Routes Connecting Communities



Challenge. Disruption. Uncertainty.



COVID-19 RESPONSE

Institute personal potential, personal development, innovation and mutually supportive partnerships.

It was full-speed ahead, the end result being the graduation of approximately 170 students from eight Trades pre-apprenticeship programs. None of this would have been possible without a team of fearless, dedicated staff who had a common goal.

As a result of COVID-19, Georgina Trades Training Inc. shifted how it offered programs and services to the community. During a three-month lockdown, Georgina Trades Training Inc. was able to have both its staff and students work remotely thanks to the purchase of laptops.

In 2021, Georgina Trades Training Inc. received a \$139,100 Resilient Communities Fund grant from the Ontario Trillium Foundation to outfit its facility and modify transportation services to meet the safety requirements required because of COVID-19.



Masks, hand sanitizer and gloves were made available and full-time custodial staff was hired to ensure strict adherence to public health practices and protocols to minimize the risk of infection to staff, clients and visitors.

Finally, our value of 'Community' was again demonstrated through our hosting of a well attended pop-up vaccination clinic in September for the Georgina community.



We Value....
Community

Our Impact | 2021 Highlights

Career Training

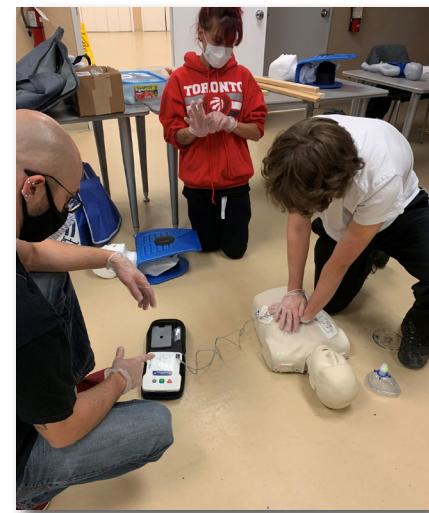
Cabinetry Pre-Apprenticeship
Carpentry Pre-Apprenticeship
Drywall Pre-Apprenticeship
Electrical Pre-Apprenticeship
Flooring Pre-Apprenticeship
Heating, Ventilation & Air Conditioning
Pre-Apprenticeship
Plumbing Pre-Apprenticeship
Roofing Pre-Apprenticeship
Skills Education and Training (S.E.T.)

Industry Certifications

Chainsaw Safety
Confined Spaces
First Aid/CPR
Forklift
Lockout/Tagout
Occupational Health and Safety
Smart Serve
WHMIS Awareness
Working at Heights

In 2021, **364** community members accessed programming at Georgina Trades Training Inc.

Since its inception in 2006, Georgina Trades Training Inc. has provided training and support services to **more than 11,000 residents**. (That's more than 22% of Georgina Residents).



Since its inaugural year in 2009 Georgina Trades Training Inc.'s **S.E.T. program** has successfully assisted **231 students gain employment**, many of whom were previously accessing a form of social assistance.

“

We need to arm and enable the workforce to meet the changing world we live in and ensure that they are prepared to change and grow with it.

Sharon Russell, GTTI Board of Directors - Member

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Board of Directors

Elected in May 2021

Bill Trainor* Chair
Sean Bell* Vice-Chair
Carr Hatch* Treasurer
Sharon Russell* Secretary
John De Faveri* Past Chair
Iain Donnell* Ad Hoc Member
Peter Tarpay Member-at-Large
Susan Wansbrough Member-at-Large

*Denotes a member of the Executive Committee

Appointed in May 2021

James Beechy, Georgina Chamber of Commerce
Dan Fellini, Town of Georgina (Ward 2)
Daniel Gillis, York Region District School Board
Lou Paonessa, York Catholic District School
Board
Anne Pegg, Southlake Futures
Karyn Stone, Town of Georgina

Committees

Finance Committee

Carr Hatch, Chair

Governance & Human Resources

Anne Pegg, Chair

Skilled Trades Institute Committee

Bil Trainor, Chair

Staff | Georgina Trades Training Inc.

Full Time Staff

Ashley Walker, Operations Manager
Bonnie Dalton, Program Coordinator
Earl Smith, Maintenance & Grounds Worker
Jaime-Lee Rietveld, Program Coordinator (Leave)

Part-Time and Contract Staff

Claire LeBlanc, Bus Driver
Yvette Nadon, Bus Driver
Gary Schecter, Human Resources
Dave Goode, Maintenance

Staff | Skilled Trades Institute

Full-Time Administration Staff

Phil Adams, Director
Lori Hitchins, Administrative Assistant
Pamela Weir, Marketer/Recruiter
Serena Dearlove, Accountant/Registrar
Monica Dostal, Business Development Officer
Prasad Jayasekera, Program Coordinator
Blaze Fawns, Program Coordinator
Luz Adriana Cardenas de Young, Program Coordinator

Full-Time Instructor Staff

August Stiemer, Roofing Instructor
Dale Bowerbank, Drywall Instructor
Devon Dwinnell, Electrical Instructor
David Price, Plumbing Instructor
Kory Cameron, Carpentry Instructor
Steve Dover, Flooring Instructor
Terry Hart, HVAC Instructor
Zacharie Taylor, Cabinetry Instructor

At Georgina Trades Training Inc. our accomplishments would not be possible without the ongoing support of our many partners, funders, donors, and our community. We would like to thank and acknowledge those organizations that have supported Georgina Trades Training Inc. in 2021.



MAESD



Ontario



Ministry of Labour, Training
and Skills Development



Housing and hope
for homeless youth

York Region



EMPLOYMENT
ONTARIO



Canadian
Red Cross



Donations can be made through [CanadaHelps.org](https://www.canadahelps.org)



Georgina Trades Training Inc.
5207 Baseline Road
P.O. Box 699
Sutton, Ontario L0E 1R0
905-722-6300
inquiry@gtti.ca

Connect with us!

gtti.ca

-  @georginatradestraining
-  @georginatrades
-  @georginatradestraining